

## **ENVIRONMENTAL POLICY**

The environment remains a major concern for present generations in order to sustain our system for future generations. Climate change, ecological and energy transitions are taking place in our lives and we must as an actor be ready to work on these issues.

Company Dubosson Raymond is attached to the respect of the environment and wishes to continue its implication and its customer responsiveness beyond its current quality engagements. Therefore, the company decided to assume its environmental responsibility by implementing a continuous improvement policy according to ISO 14001.

By implementing an environmental management policy, the company commits to respecting official rules in order to achieve following goals:

8. Follow up of ISO 14001 certification
9. Improve waste management and consumption of natural resources
10. Decrease our waste and prevent air or water or soil pollution
11. Make our employees aware of the importance of environmental protection and train them to use first-aid tools in case of emergency
12. Remain alert about internal and external plant cleanliness
13. Check regularly and improve continuously performances especially significant aspects of our environmental analysis
14. Analyze our greenhouse gas emissions

In order to achieve this mission, I appointed a responsible manager who will guarantee the respect of this policy. I personally commit to following up the implementation of all above mentioned goals.

**My desire is to meet your expectations,  
Sophie REVILLOD  
26/03/2024**